



James Lacroix

Data Analyst

Contact

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Languages

English (Native)

Summary

Mr. Lacroix specializes in delivering comprehensive data analysis for executive, board of director, and key employee compensation packages across public, private, and non-profit organizations. His analytical knowledge allows him to provide tailored data insights and benchmarking to optimize compensation strategies while ensuring competitive alignment.

Compensation Experience

- Performs comprehensive data analysis to develop and implement effective compensation structures.
- Conducts statistical analyses of compensation data to determine competitive market rates.
- Collects and analyzes competitive compensation data to establish appropriate salary ranges and job titles for existing and planned positions
- Empowers clients with data-driven insights and tools to optimize workforce performance

Certifications and Licenses

Compensation Analyst Certification (CAC) – Economic Research Institute